

Memorandum of Understanding (MoU)

This Memorandum of Understanding (hereinafter) referred to as "MoU" is entered into at Mandi, HP on day of 8th 2024.

BETWEEN

M/s Ambuja Cement Foundation, ITI & SEDI registered as a non profit Company under Section 8 of the Companies Act vide Registration No. U91990MH1993 NPL 264710 with 2013 its Registered Office at 02 Maker Chambers III Nariman Point, Mumbai represented through Regional Prog. Manager its and authorized signatory hereinafter referred to as "**THE FIRST PARTY**" which expression shall unless excluded by or repugnant to the meaning or context thereof be deemed to include its successors and permitted assigns of the first part.

AND

Indian Institute of Technology Mandi is an autonomous public technical and research institute located in Mandi District of Himachal Pradesh at Kamand Campus, VPO Kamand, and Distt. Mandi - 175075, India represented through Director its and authorized signatory hereinafter referred to as "**THE SECOND PARTY**" which expression shall unless excluded by or repugnant to the meaning of context thereof be deemed to include its successors and permitted assigns, of the Second part.

THE FIRST PARTY & **THE SECOND PARTY** are hereinafter individually referred to as the party and collectively referred as the Parties.

WHEREAS the "**FIRST PARTY**" is a foundation with an objective to provide rural youth with training and employment opportunities that help lift them and their family out of poverty and to empower youth with the practical skills, workplace experience and certifications required to get good jobs, earn decent incomes.

AND

WHEREAS "**THE SECOND PARTY**" being an autonomous public technical and research institute located across India. It is under the jurisdiction of the Ministry of Education, Govt of India mandated to impart training in the technical areas in the field of IT technology and research.

"**THE SECOND PARTY**" has expressed its interest to "**THE FIRST PARTY**" to impart Training and skills for the Youth, students, teachers.

Objective:

This subject agreement may be considered as a Memorandum of Understanding to pool the respective strengths, resources, expertise and goodwill of both the respective

ATTESTED

Gopal Dass

Notary Public (Govt. of India)

Civil Court - Adli Distt. Solan, H.P.

parties to the MoU. The primary objective of this proposal is to enable and enhance the skill development among the youth to impart the practical skills, workplace experience and certifications required to get good jobs to earn decent incomes and to sustain themselves. Broadly, the areas to be covered under the project are Skill development, IT related, Artificial Intelligence, Robotics etc. and any other courses as per the requirement of THE FIRST PARTY with subsequent approval from THE SECOND PARTY.

1. Role of THE FIRST PARTY:

- a) It shall nominate the trainees/stakeholders, trainers from across the country and make necessary arrangements for sending them to IIT Mandi to impart training
- b) It will monitor the mobilization, freezing of batch, & Placements being followed by "THE SECOND PARTY".
- c) It shall review and address Grievances raised by the candidates as per Grievances Redressal Policy
- d) It shall provide the funds to THE SECOND PARTY. Cost will be subject to approval. (ACF will invite cost of individual events from a second party)
- e) Propose On-the-Job Training (OJT) opportunities for the current NCVT trainees in the job roles of Motor Mechanic Vehicle, Electrician, Electronics Mechanic, and COPA.
- f) Organize exposure visits to IIT Mandi for the SEDI/ITI trainees.

2. Role of THE SECOND PARTY:

- a) It shall provide the list of courses on which the training is to be conducted.
- b) It shall provide courseware, Training facilities, and Training as per agreed courses.
- c) It shall ensure proper attendance of all the Trainee candidates.
- d) It shall ensure the safety of all the trainees and provide safety equipment during the training period.
- e) It shall provide placement assistance to the successfully certified candidates wherever required.
- f) It must fulfill the required Affiliation & certification with requisite regulatory bodies.
- g) The expenses to be incurred on OJT & exposure visit will be bear by the first party, which shall be informed by the second party in advance.
- h) Any proposed event related to innovation, entrepreneurship, or future skill-based capacity building workshops, seminars, exposures, etc., to be conducted at IIT Mandi should be shared in advance with the first party. If there are any financial implications, they will be taken care of by the first party.

3. Eligibility of the candidates to be selected for training:

IDENTIFIED BY
Anil Kumar
Mandal

ATTESTED
Gopal Dass
Notary Public (Govt. of India)
Court, Court Arki, Distt. Solan, H.P.



All disputes arising under or in relation to any matter herein shall be subject to the jurisdiction of Courts of Mandi, Himachal Pradesh.

19. Grievance Redressals:

- a) The "**THE SECOND PARTY**" should create an internal committee for managing trainee grievances, similar to the provisions made for regular employees of Industrial Training Partner.
- b) Any grievances of the "**THE SECOND PARTY**" or enrolled candidates that are not solved by the internal committee of "**THE SECOND PARTY**" may be brought to the notice of "**THE FIRST PARTY**" for necessary review and intervention.
- c) In case of serious complaints and violations; "**THE FIRST PARTY**" at its own discretion may terminate the MoU at any given point of time.

20. Miscellaneous:

- a) Any other matter not included in this MoU which is necessary for the smooth functioning of the Scheme shall be finalized by both parties on mutual terms and conditions.
- b) No change can be made to this MoU without written consent and duly signed by all the Parties. Additions, deletions and/or alterations to this MoU may be effected with the written agreement of all the parties to this MoU concerning the changes. Documents containing such additions, deletions and/or alterations and signed by all the Parties shall form addenda to this MoU, and be deemed to be part of this MoU.
- c) Through this Memorandum of Understanding **Ambuja Cement Foundation, & SEDI and IIT Mandi, HP** affirms their commitment to fulfill and achieve the objectives mutually agreed upon in this Memorandum of Understanding agreement.
- d) Each Party undertakes to carry out this "MoU" in good faith and to respect spirit as well as the letter of its provisions.
- e) Disclaimer of Agency: This "MoU" shall not be deemed to constitute any Party hereto the agent or partner of the other Party and nothing in this "MoU" or in the performance by the parties hereto of their respective obligations/responsibilities shall be construed so as to create any partnership or association of persons. All the Three Parties hereto shall act on a Principal to Principal concept.

THE FIRST PARTY

Authorized Signatory

Gopal Dass
Notary Public (Govt. of India)
Civil Court-Artd, Distt. Solan, H.P

THE SECOND-PARTY

Authorized Signatory

Prof. Laxmidhar Behera
Director
IIT Mandi (H.P.)-175075

M/s Ambuja Cement Foundation, ITI & SEDI

IIT Mandi

IN WITNESS WHEREOF, the authorized representatives of the respective Parties hereto have set their hands on the day and year first above written.

In the presence of:

Witness:

1.



2.

Certified that the above overleaf was declared
before me on solemn affirmation this 8/2/24 day of Aug
Arki in the presence of Ambuja Cement Foundation & IIT SEAD
who is VP IDA 4 Arki
& the Indian Inst of Technology Mandi
read over & explained to the Arki
present in the Arki
Gopal Dass
Notary Public (Govt. of India,
District Solan, H.P.)

ATTESTED
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Notary Public (Govt. of India)
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A handwritten signature in blue ink, likely of the notary or a witness.